

Clinton E. Vogus  
3305 Richardson Dr, Suite G1, Jonesboro, Arkansas 72404  
vogusfamily@earthlink.net; 870-802-4910

## **Resume**

### **Summary Statement**

Over twenty-five years of leadership experience in industry, focusing on improving overall company effectiveness through managing organizational change and innovation. Demonstrated managerial and leadership skills in all management aspects, from strategy and operations to project management and team building. Worked in both public and private sectors and union and non-union environments.

### **Present Positions**

- Management Instructor-Arkansas State University, Neil Griffin College of Business- currently teaching undergraduate courses in Strategic Management and Principles of Management with experience in face-to-face and online delivery. Prior courses taught include Organizational Behavior, Human Resource Management, and International Management.
- President of The Vogus Group, LLC- providing management consulting services on business strategy, operations management, administration, and organization development.
- CFO, Sepio Technology, LLC, a startup company specializing in information management and security for small businesses.
- Investment Advisor- providing individual clients with investment education and long-term investment strategies based on macroeconomic trends.
- IRS Registered Income tax professional-providing income tax services to individuals and small businesses.

### **Business Management Experience**

- 1989-2006 Vice-President of Operations for several manufacturing firms, including JK Products (global manufacturer of personal tanning equipment); Knight Manufacturing (international manufacturer of agricultural equipment); Helgesen Industries (privately held US contract manufacturer); Accutec (a privately held contract manufacturer); Rexworks (publicly held US manufacturer of construction equipment).
- 1987-1989 Staveley Industries- President of US Operations, an international manufacturer of material handling and weighing systems).
- 1976 to 1989 Joy Global-held various positions with this international manufacturer of mining equipment as Manager of Strategic Planning; General Manager; Manager of

Manufacturing Technology; Manufacturing Systems Project Manager; Operations Manager; and Materials Manager. Worked at a variety of locations both in the US, Australia, and China.

## Education

- The University of Missouri at St. Louis, Doctor of Business (DBA)-expected completion-2023.
- Case Western Reserve University, Cleveland, Ohio, Masters of Science in Organization Development (MSOD)
- Marquette University, Milwaukee, Wisconsin, Masters of Business Administration (MBA)
- Marquette University, Milwaukee, Wisconsin, Bachelors of Science in Electrical Engineering. (BSEE)

## Teaching Experience

- 2008-present Instructor Arkansas State University, College of Business- courses- Strategic Management; Principles of Management; International Management, and Organization Behavior. Nominated for Teacher of Year for College of Business-2018.
- Prior- University of Pittsburgh, Titusville, Pennsylvania, College of Business- Introduction to Business, Operations Management, Business Economics, Personnel Management, and Leadership.
- Seminars and Workshops- conducted in-house workshops and training programs on strategic planning, negotiations, purchasing and inventory management, manufacturing technology, manufacturing resource planning, project management, JIT, work cells, and Lean Manufacturing.

## Publications/Writing

- *Don't Shoot the Messenger: Causes and Levers of Manager Performance Appraisal Anxiety*, Journal of Organizational Psychology, January 2021.
- *A Current View of Higher Education*-current issues facing higher education, Create Space 2015 (ISBN: 9781499712612)-self-published
- *The America We Live In-A View from 30,000 feet*- current issues facing the United States, Create Space 2016 (ISBN: 978151694062)-self-published
- Presented and published “*Teaching Brief: Achieving Organizational Behavior Learning Goals*” at the IABPAD conference, August 2010.

- Co-authored and published in Information Technology and Management- “*Adoption of Social Networking Sites: An Exploratory Structuration Perspective*” with Dr. J. Sinclair (2011)
- *Total Welding Management*, a book on a management system for welding intensive companies, published by American Welding Society, 2005 (co-authored).
- *Common Sense Investing*, a book of investing principles, self-published in 2005.

### **Community Service**

- Board member United Way of NE Arkansas (past board president)
- Member of Rotary International University Club (present)
- Board President of Single Parent Scholarship Fund (2015-2016)
- Jonesboro University Rotary-Service Above Self Award (2014-2015)
- Member of Big Brothers and Big Sisters (current sponsor)
- Board Member Habitat for Humanity of Greater Jonesboro, Arkansas (2005-2009)
- Chairman of Fund-Raising Committee Habitat for Humanity (2007-2009)
- Member of AAUW (present)